24TH ANNUAL GLOBAL NAUTICAL SYSTEMS USER CONFERENCE

Workforce Management Roadmap Review

John Hathaway & Omer Haroon

9/12/2024

Presented by

ABS WAVESIGHT™

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John Hathaway

Director, Product Management

I joined ABS in 2007 from a NS customer to influence the direction of our products. Product is my passion – continuously improving our fleet management suite to solve key business needs of our customers.

Omer Haroon

Senior Product Manager

I joined ABS in 2023 from a technology company. With my expertise, I'm passionate about end user experience and their pain points. I aim to create a product aligned with our business objectives while solving customer pain points.

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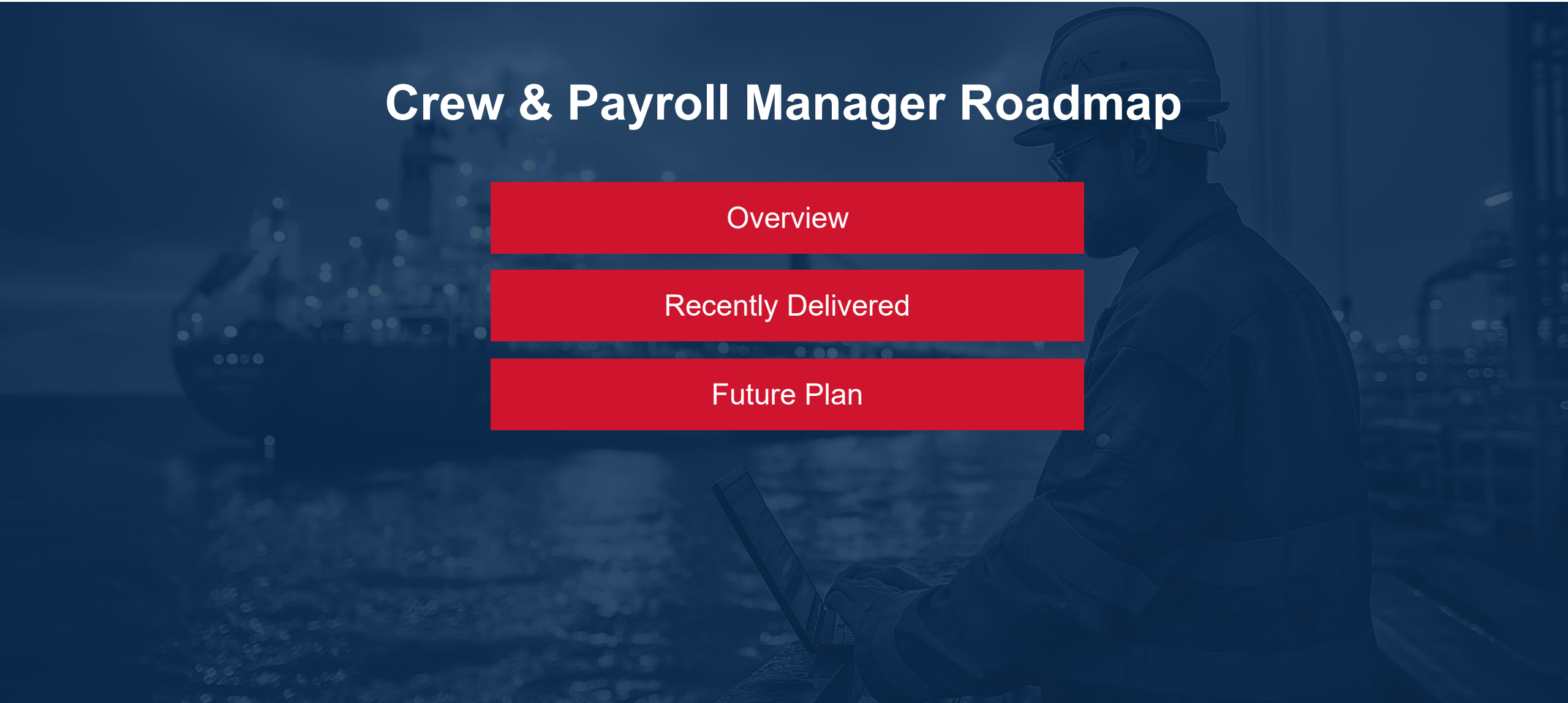
Crew & Payroll Manager Roadmap

- Overview
- Recently Delivered
- Future Plan



Workforce Management Roadmap: Crew & Payroll Manager

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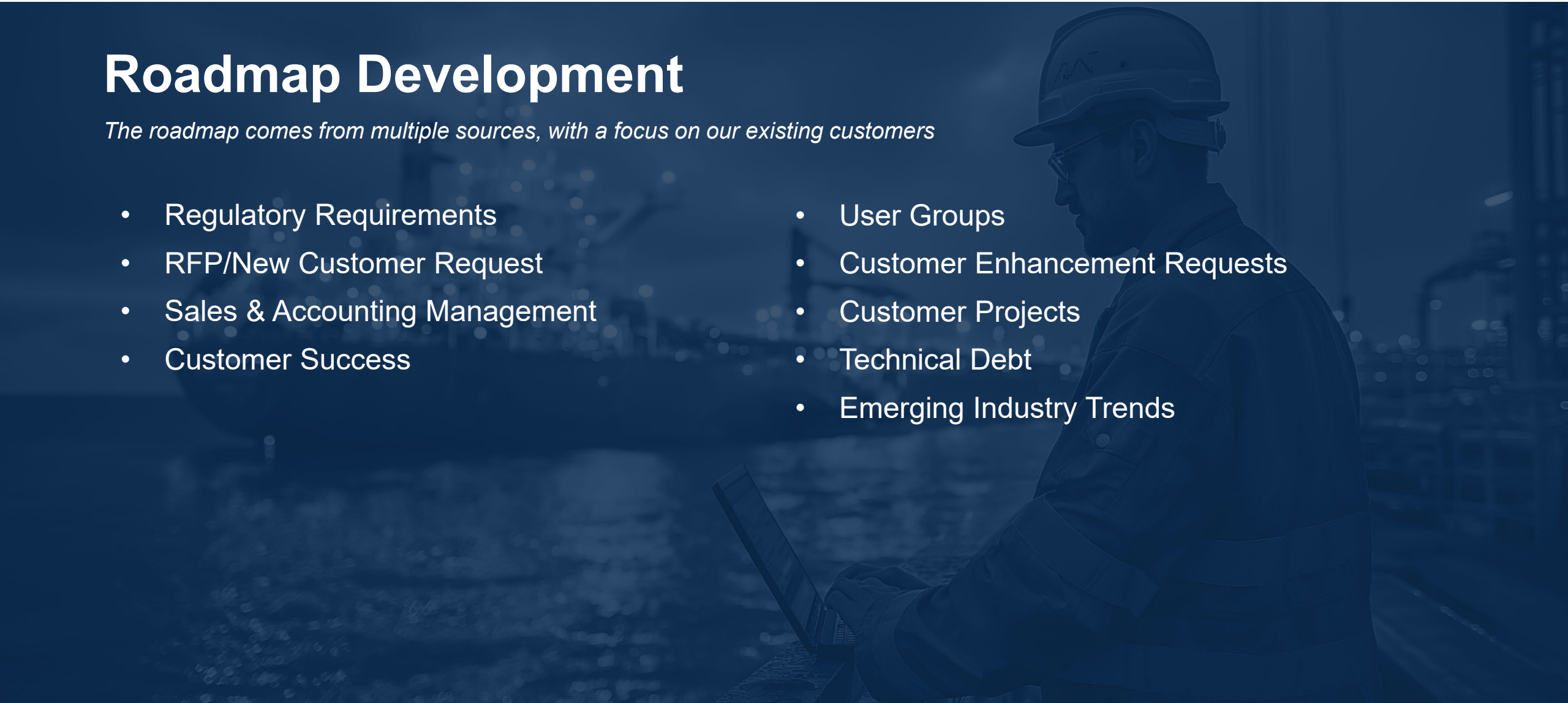
Roadmap Development

The roadmap comes from multiple sources, with a focus on our existing customers

- Regulatory Requirements
- RFP/New Customer Request
- Sales & Accounting Management
- Customer Success

- User Groups
- Customer Enhancement Requests
- Customer Projects
- Technical Debt
- Emerging Industry Trends



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Recently Delivered

- Aboard Vessel
- Applicants
- Awards
- Compensation time for Travel
- Crew Placement
- Disciplinary Actions
- Drug Free Workplace
- Evaluations
- Grievances
- Illness & Injury
- Multiple Leave Types
- Medical Appointments (General Medical)
- Onboarding
- Placement
- Promotions
- Rehire
- Repatriation
- Sea Service Attendance Letters
- Security Clearance
- Terminations
- Time & Attendance
- Transfers – Ship to Ship & Coastal
- Training
- Vessel Accounts
- Travel Integrations *
- CRWH Enhancements *
- Crew & Payroll API support *

*Released in version 10.0.4 in NS Web and features with asterisk will be available in NS Enterprise 6.5.35

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Time & Attendance - Timesheets

Timesheet - New

Summary
Details

Total Hours — Holiday

Filter

Hours Worked	Monday 08/26/2024	Tuesday 08/27/2024	Wednesday 08/28/2024	Thursday 08/29/2024	Friday 08/30/2024	Saturday 08/31/2024	Sunday 09/01/2024
56.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00

Hours Worked

+ Add | Remove

Filter

Earning Types	Total Hours	Monday 08/26/2024	Tuesday 08/27/2024	Wednesday 08/28/2024	Thursday 08/29/2024	Friday 08/30/2024	Saturday 08/31/2024	Sunday 09/01/2024
Straight Time - Base Ship	56.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00

Premium Hours

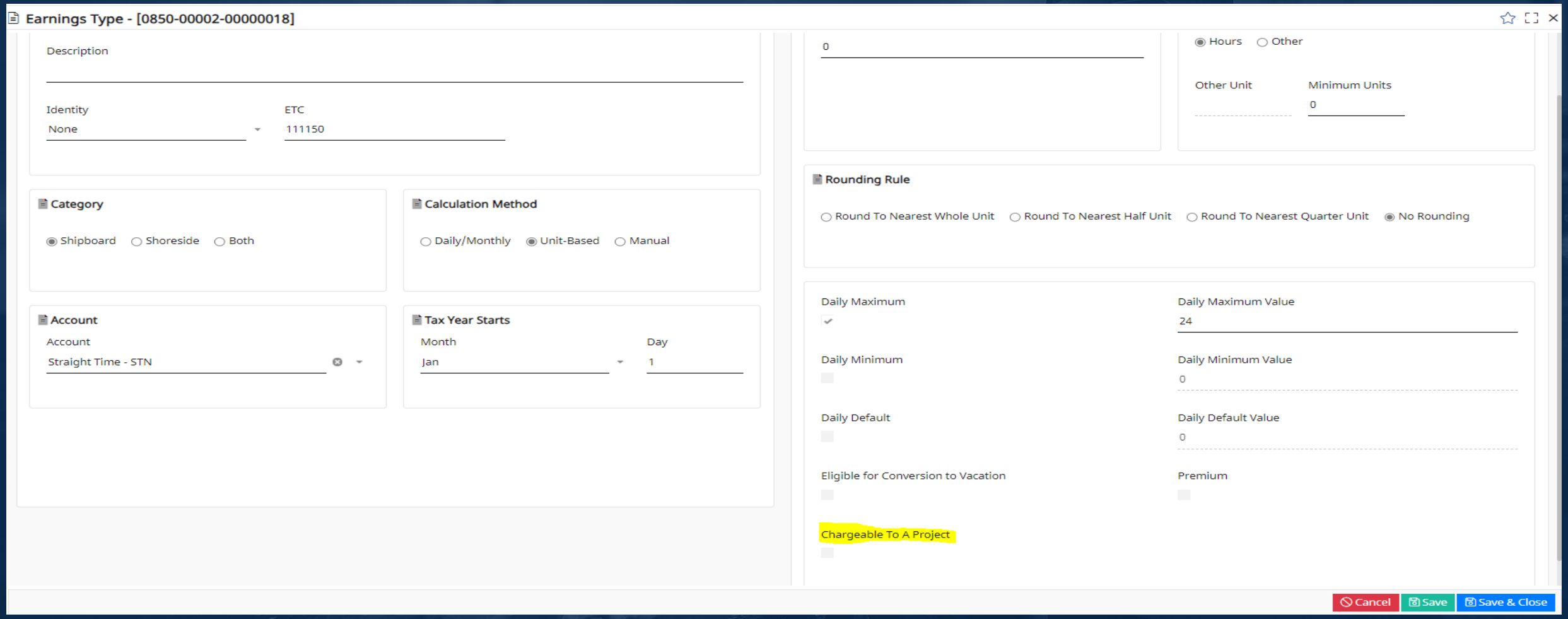
+ Add | Remove

Filter

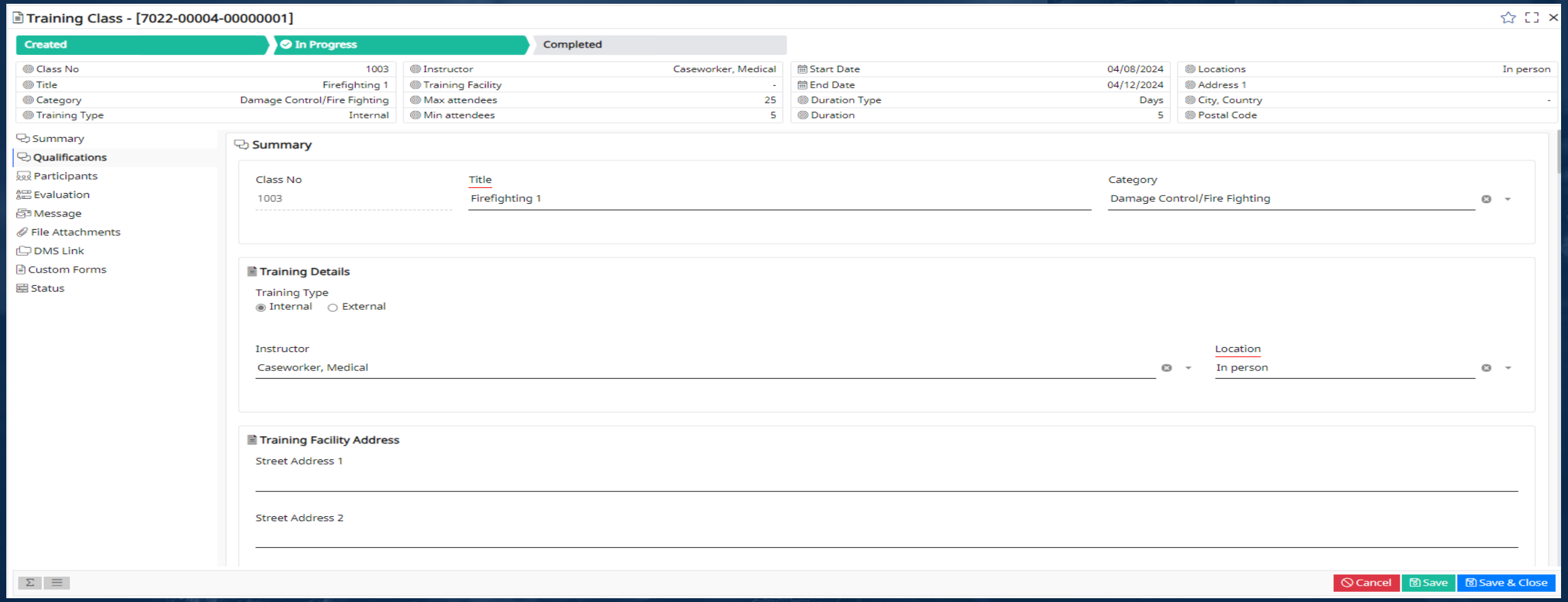
Earning Types	Total Units	Monday 08/26/2024	Tuesday 08/27/2024	Wednesday 08/28/2024	Thursday 08/29/2024	Friday 08/30/2024	Saturday 08/31/2024	Sunday 09/01/2024
Leave Supliment	7.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Breakfast	7.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Dinner	7.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Overdue Award 90+	7.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Cancel | Save | Save & Close

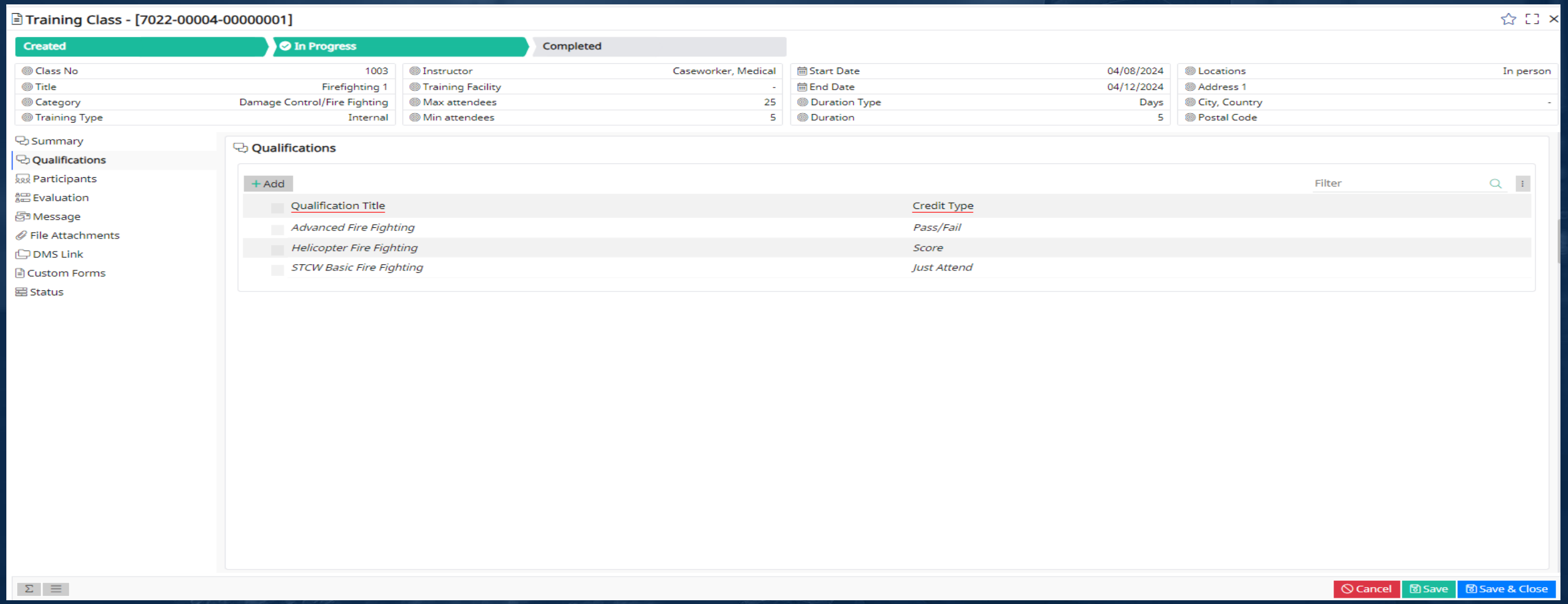
Time & Attendance - Link Hours to a Project



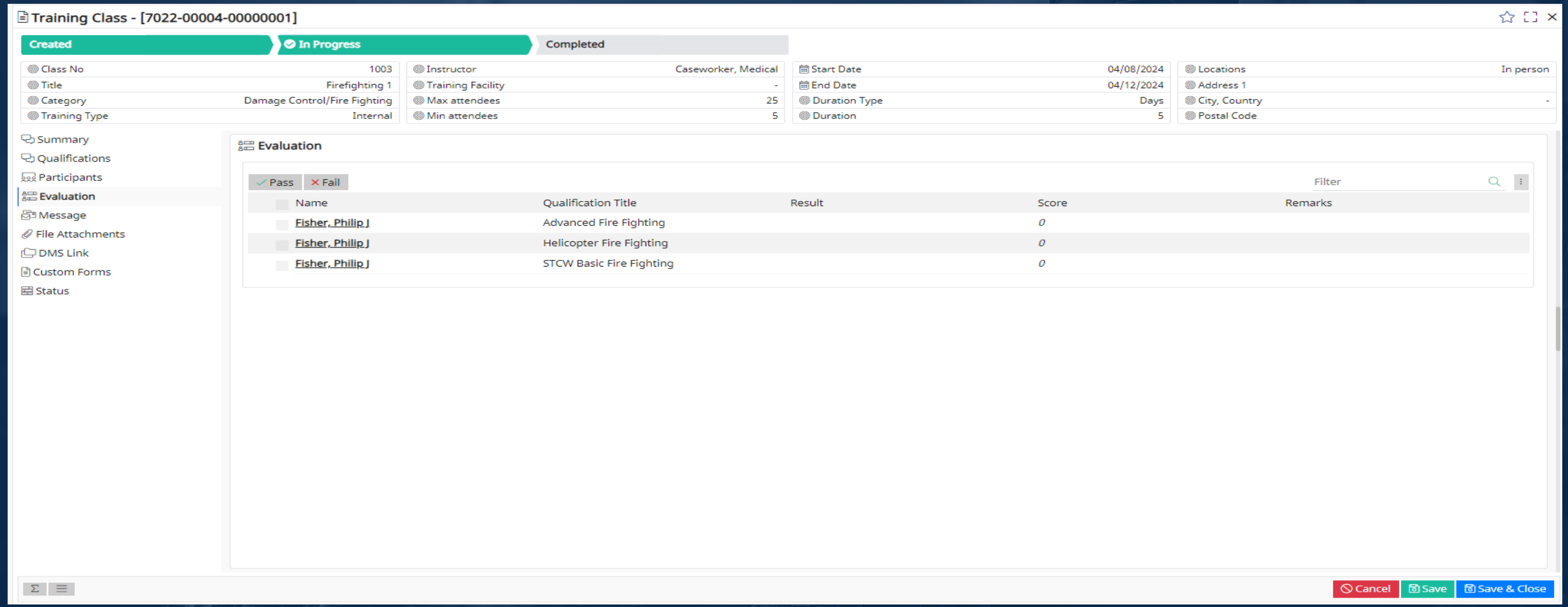
Training - Summary



Training - Qualifications



Training - Evaluations



Placement – Phase Up / Phase Down

Phase Up / Phase Down - No Status available on specified date

Vessel Name: M/V ASCOT; Date: 08/27/2024

USNS Wally Schirra | + Add Filters | New Search | Delete | Save & Run | Run | Retrieve All | Reset Filters

Filter 25

Position	Name	Planned Due On	Planned Due Off	Actual Sign On	Actual Sign Off	Days Served on Board	Sign-Off Requested	Leave Requested	Date Upcoming L Begins
Master (D)	William, Isabella			01/24/2024		216	NO	NO	
Master (D)	Benjamin, Evalyn			01/21/2024		219	NO	NO	
Master (D)	Ethen, Penelope			01/14/2024		226	NO	NO	
Master (D)	Samuel, Violet			01/14/2024		226	NO	NO	
Master (D)	Leo, Gianna			01/14/2024		226	NO	NO	
Master (D)	Jackson, Area			01/14/2024		226	NO	NO	
Master (D)	Mason, Abigial			01/14/2024		226	NO	NO	
Master (D)	Ezra, Ella			01/14/2024		226	NO	NO	
Master (D)	John, Avery			01/14/2024		226	NO	NO	
Master (D)	Lucas, Nora			01/14/2024		226	NO	NO	
Master (D)	Lucaa, Noraa			01/14/2024		226	NO	NO	
Master (D)	Joseph, Lily			01/14/2024		226	NO	NO	
Master (D)	Davidd, Auroraa			01/14/2024		226	NO	NO	

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Placement – Vacancies And Gaps

Vacancies And Gaps

Date: 08/28/2024; Vessel Name: USNS CARL BRASHEAR

select... | + Add Filters | New Search | Delete | Save & Run | Run | Retrieve All | Reset Filters

Create Gap Request | Vacant | Gap | Substitution | Filled | Augment | Reset

Filter 25

Vessel Name	Vessel Status	Date	Position	Position Requirements	Position Number	Name	Position Status	Substitute For	Reason	Gap Start Date	Ga
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	Master (D)	1	1	McCartney, James Paul	Filled		-		
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	1st Officer (D)	1	1	-	Vacant		-		
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	1st Officer (W)	1	1	Cochran, Ray Edward	Filled		-		
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	2nd Officer (D)	1	1	-	Vacant		-		
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	2nd Officer (D)	1	2	Bellson, Louis Paolino	Substitution	2nd Officer (W)	-		
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	2nd Officer (W)	1	1	Harrison, George	Filled		-		
USNS CARL BRASHEAR	ROH - Repair Overhaul	08/28/2024	1st Assistant Engineer (W)	1	1	Weinrib, Gary Lee	Filled		-		

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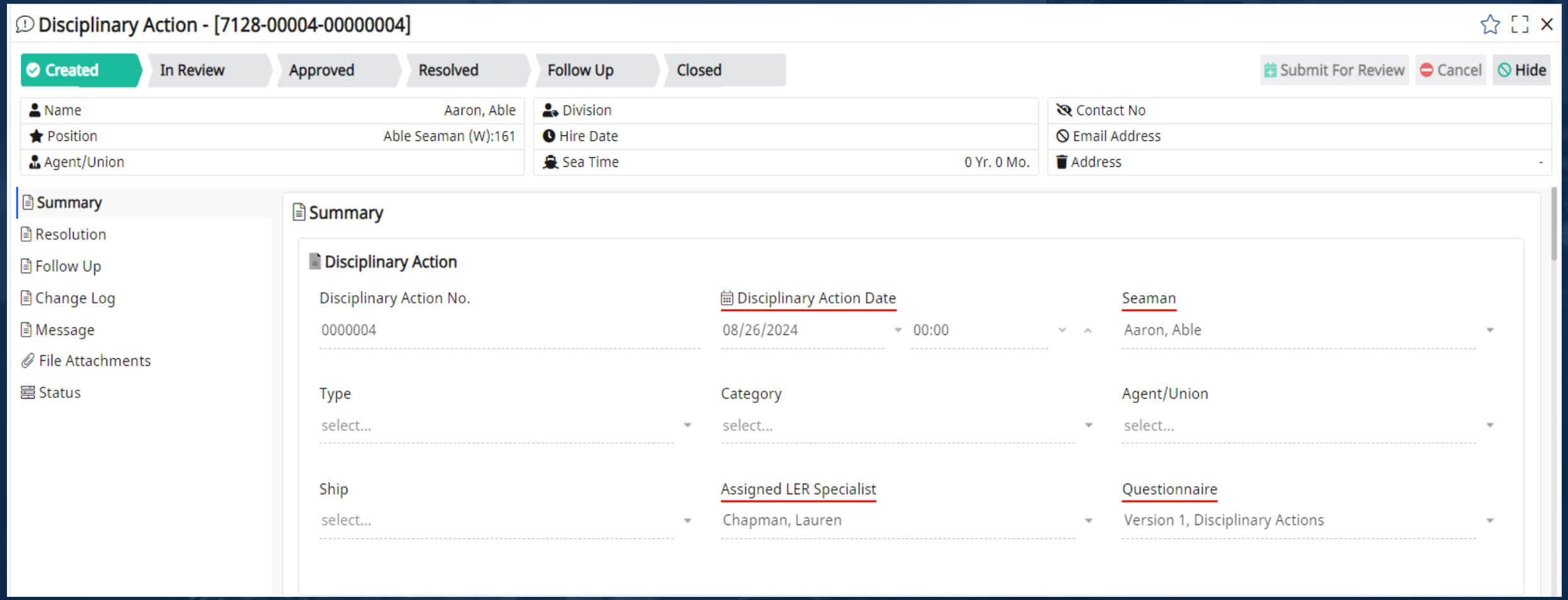
Disciplinary Action - Process



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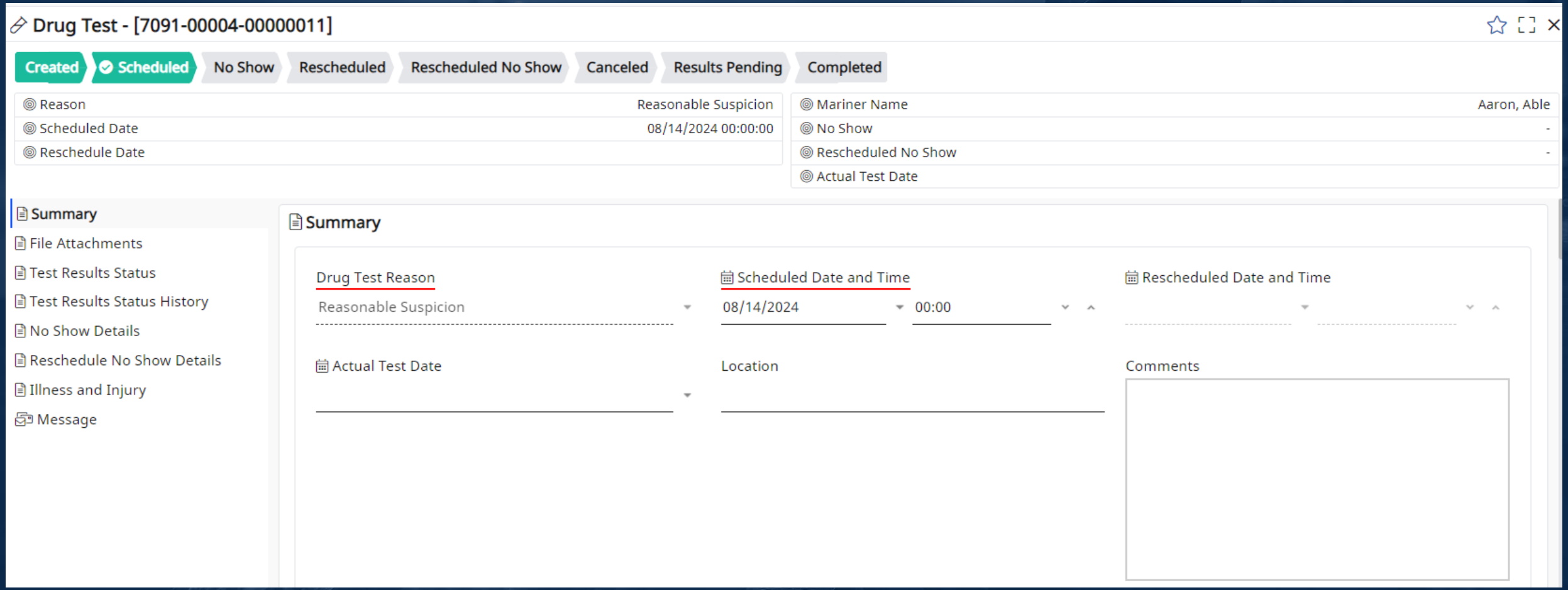
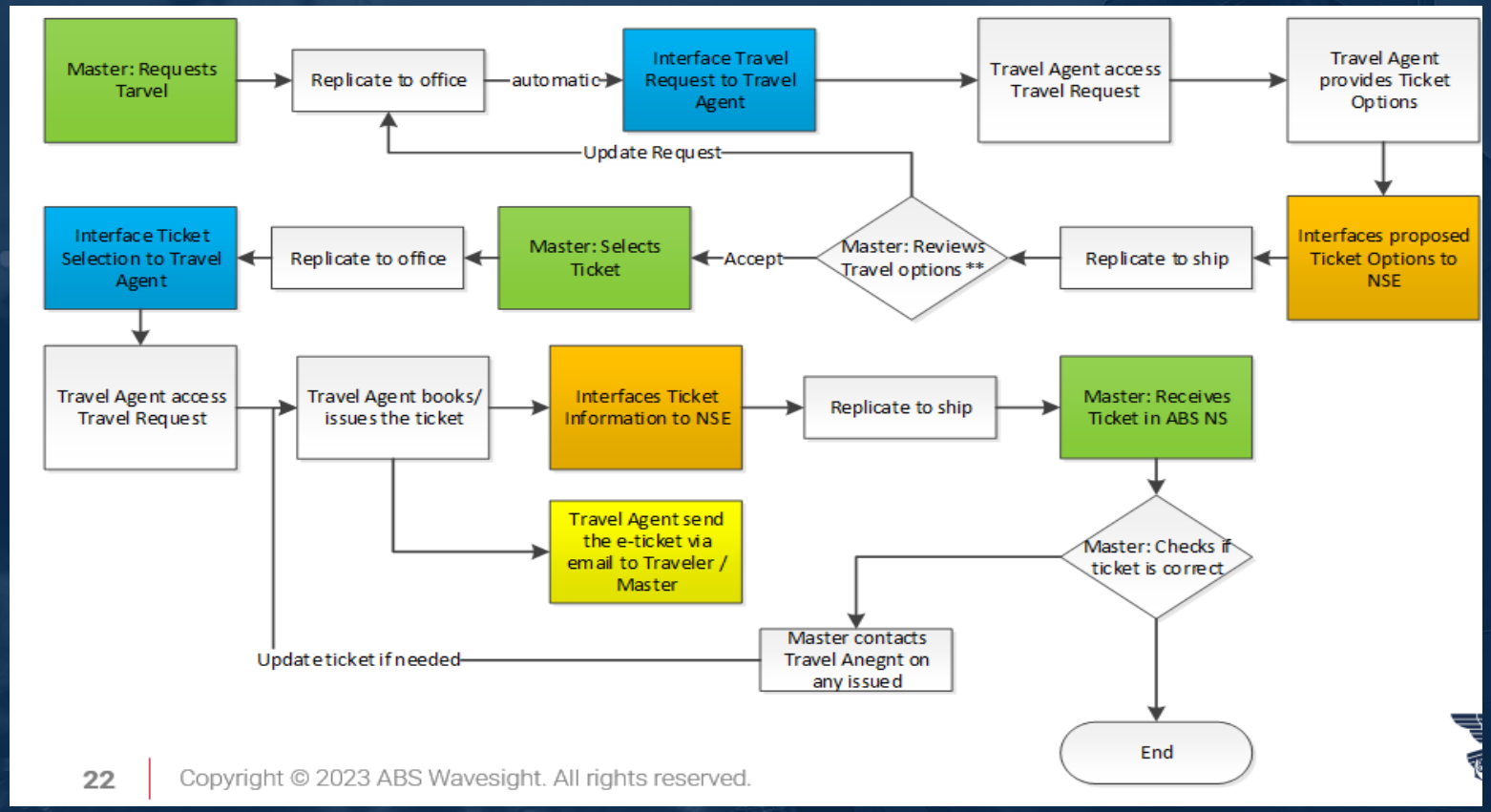
Drug Free Workplace - Summary



Drug Free Workplace – Random Selection Report

				DFWPC Random Selection			Time run: 15:21:59 PM
Random Number:	2						
Position of Random Number:	3						
Row#	**Full Name**	**SSN**	**DOH**	**Current Position Code**	**Current Position Title**	**Current Assgined Status**	**Current Org/Ship**
1	Aaron, Anthony A	100003429	01/01/1961	161	Able Seaman (W)	PA-POOL ASSIGNMENT	East Coast
2	Aiden, Layla	281-69-1720		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
3	Axel, Caroline	665-12-7026		101	Master (D)	OS-ONBOARD SHIP	USNS CHARLES DREW
4	Brooks, Savannah	665-12-7026		101	Master (D)	OS-ONBOARD SHIP	USNS CHARLES DREW
5	Fisher, Philip J	100011523	05/08/1989	101	Master (D)	PA-POOL ASSIGNMENT	East Coast
6	Jackson, Area	715-28-1629		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
7	Jonathan, Natalia	665-12-7022		101	Master (D)	OS-ONBOARD SHIP	USNS CHARLES DREW
8	Joseph, Lily	172-52-7028		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
9	Leo, Gianna	182-69-1720		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
10	Leonardo, Cora	665-12-2028		101	Master (D)	OS-ONBOARD SHIP	USNS CHARLES DREW
11	Lucaa, Noraa	816-29-1720		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
12	Luis, Croward	222-22-2222		104	1st Officer (W)	PA-POOL ASSIGNMENT	
13	Mason, Abigial	612-69-1720		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
14	McCartney, James Paul	100-20-3626	06/30/1992	101	Master (D)	OS-ONBOARD SHIP	USNS CARL BRASHEAR
15	Redding, Ellis Boyd	100010125	11/01/1999	801	Supply Officer	PA-POOL ASSIGNMENT	
16	Rosa, Nicole	122-22-2222		101	Master (D)	OS-ONBOARD SHIP	USNS NEWPORT
17	Rundgren, Todd	100016124	11/13/2000	164	Boatswains Mate	OS-ONBOARD SHIP	USNS CARL BRASHEAR
18	Samuel, Violet	729-18-0129		101	Master (D)	OS-ONBOARD SHIP	USNS AMELIA EARHART
19	Siegler, John	100014929	07/22/2002	210	CHIEF RADIO ELECTRONICS	OS-ONBOARD SHIP	USNS CARL BRASHEAR
20	Walker, Athena	665-12-2024		101	Master (D)	OS-ONBOARD SHIP	USNS CHARLES DREW

Travel Integration NSE



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Crew List –Travel Mode View

[13] Travel Request [MV NORTHERN BAY]

File View Tag Process Reports Help

Sign-Off Date : 00:00 Port: Reason : Ignore partial rate at Sign Off Sign-off Requested Only

Name	Payroll No.	Position	Billet	Code	PJC	StBill	Original Sign On	Due Off	Arr.Home	Travel	Notice Da...	Reliever	Remarks
CARROSO, REUBEN J	56565656	MASTER		1	M1	0	06/14/2004	07/28/2004		0			
RANASINGHE, DON		C / OFFICER		2	CO1	0	06/05/2004	09/02/2004		0			
DHALIWAL, ARUN C		C / OFFICER		2	CO1	0	04/03/2006	10/03/2004		0			
KIRKPATRICK, NORMAN		2 / OFFICER		3	2O1	0	04/03/2006			0			
MILLER, JASON		3 / OFFICER		4	3O1	0	04/06/2004	07/04/2004		0			
DUTT, SANDIPAL		3 / OFFICER		4	3O1	0	04/03/2006	10/03/2004		0			
QATARI, FAHMUDI		BOSUN		10	BOS1	0	05/03/2004	07/31/2004		0			
HUNG, LEE KWOK		AB		12	AB1	0	04/11/2004	07/09/2004		0			
SALLEH, KAMARUDDIN		AB		12	AB1	0	05/11/2004	08/08/2004		0			
LIAN, CHAN FU		OS		14	OS1	0	04/21/2004	07/19/2004		0			
FERNANDEZ, DAVID L		2 / ENGINEER		32	2E1	0	05/31/2004	08/28/2004		0		MILLER, JASON	

Travel Type	From	To	Port	Departure Date	Departure Time	Ticket No#	Contract Carrier	Travel Req Date	Travel Priority	Travel Class	Travel Reason	Travel Status
Off-Going	GREECE	HAK		07/28/2004				08/26/2024	URGENT		REPLACEMENT	CREATED

Crew List –Travel Mode View

[13] Travel Request [MV NORTHERN BAY]

File View Tag Process Reports Help

Sign-Off Date : 00:00 Port: Reason : Ignore partial rate at Sign Off Sign-off Requested Only

Name	Payroll No.	Position	Billet	Code	PJC	StBill	Original Sign On	Due Off	Arr.Home	Travel	Notice Da...	Reliever	Remarks
CARROSO, REUBEN J	56565656	MASTER		1	M1	0	06/14/2004	07/28/2004		0			
RANASINGHE, DON		C / OFFICER		2	CO1	0	06/05/2004	09/02/2004		0			
DHALIWAL, ARUN C		C / OFFICER		2	CO1	0	04/03/2006	10/03/2004		0			
KIRKPATRICK, NORMAN		2 / OFFICER		3	2O1	0	04/03/2006			0			
MILLER, JASON		3 / OFFICER		4	3O1	0	04/06/2004	07/04/2004		0			
DUTT, SANDIPAL		3 / OFFICER		4	3O1	0	04/03/2006	10/03/2004		0			
QATARI, FAHMUDI		BOSUN		10	BOS1	0	05/03/2004	07/31/2004		0			
HUNG, LEE KWOK		AB		12	AB1	0	04/11/2004	07/09/2004		0			
SALLEH, KAMARUDDIN		AB		12	AB1	0	05/11/2004	08/08/2004		0			
LIAN, CHAN FU		OS		14	OS1	0	04/21/2004	07/19/2004		0			
FERNANDEZ, DAVID L		2 / ENGINEER		32	2E1	0	05/31/2004	08/28/2004		0	MILLER, JASON		

Travel Type	From	To	Port	Departure Date	Departure Time	Ticket No#	Contract Carrier	Travel Req Date	Travel Priority	Travel Class	Travel Reason	Travel Status
Off-Going	GREECE	HAK		07/28/2004				08/26/2024	URGENT		REPLACEMENT	CREATED

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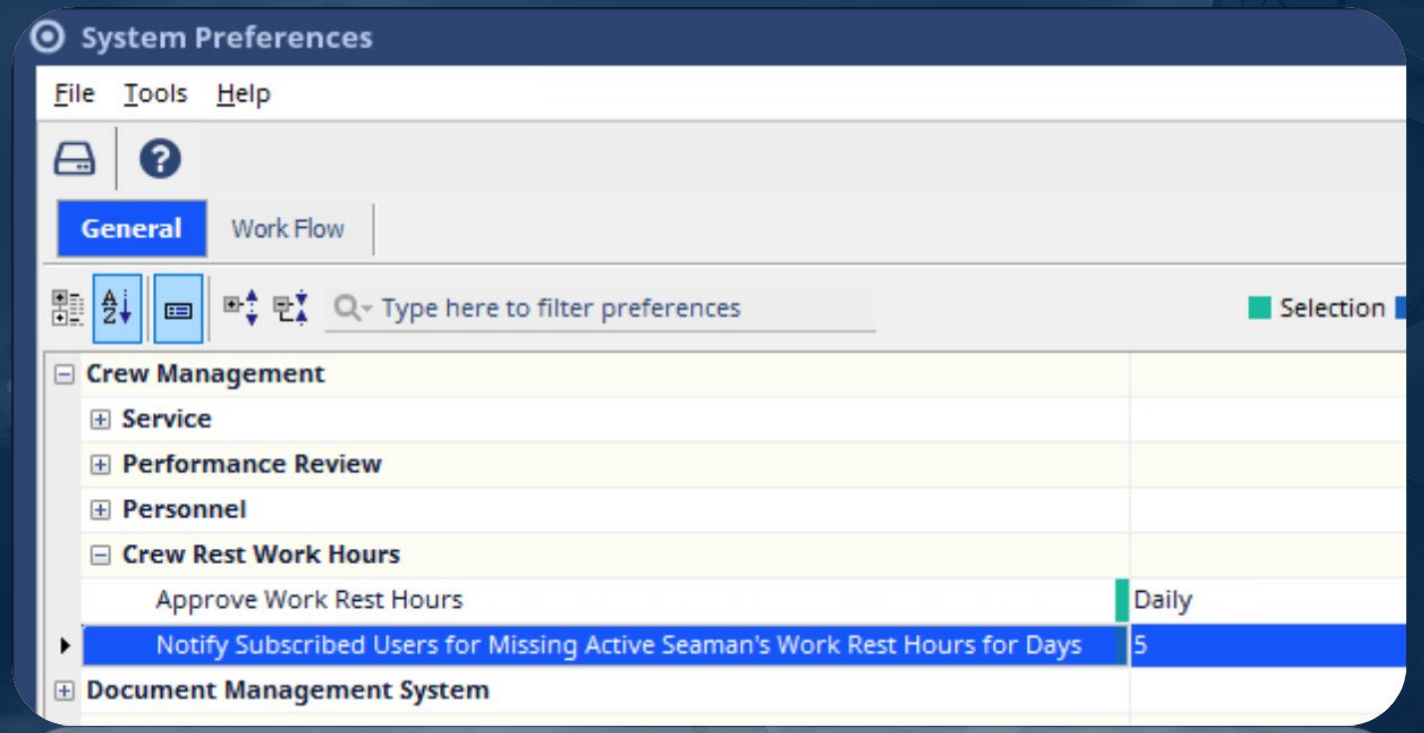

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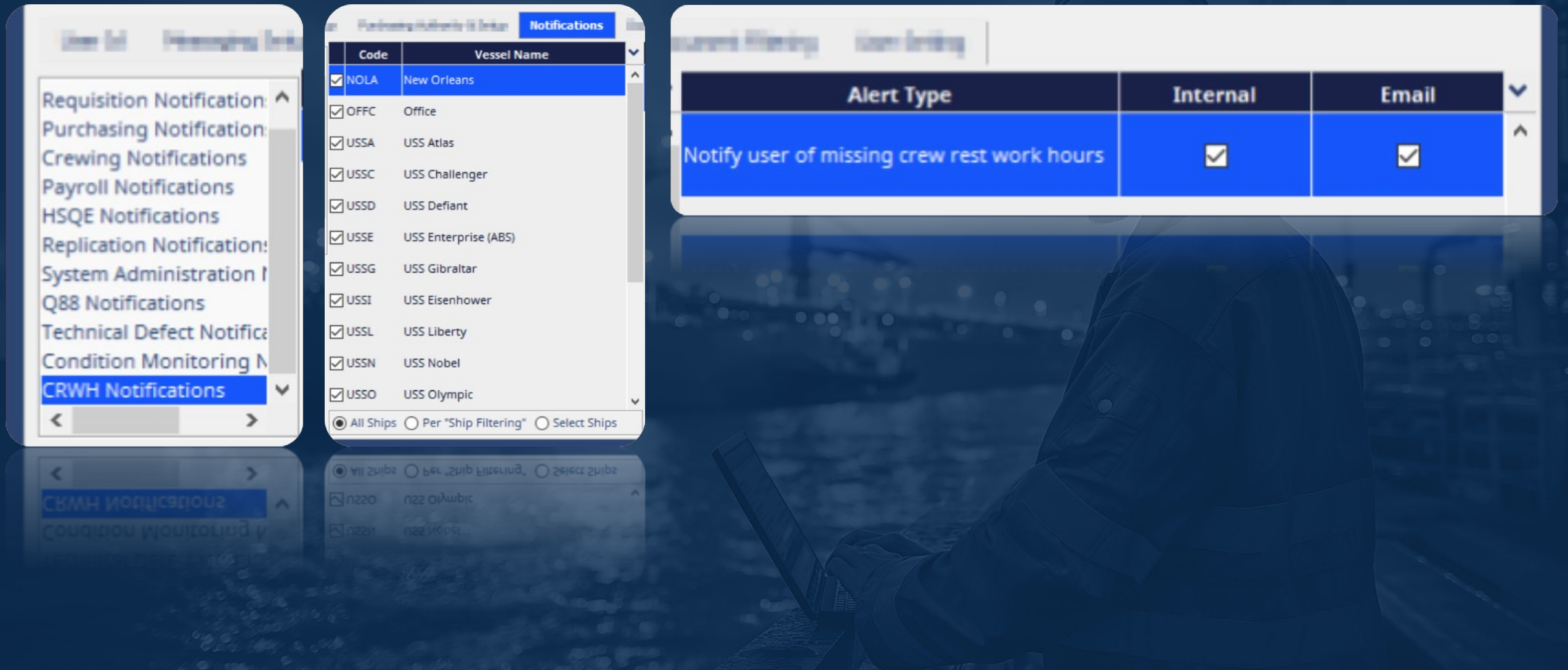

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Disclaimer

The following information is being shared to outline some of our current product plans, but like everything else in life, even the best laid plans can change. We are hopeful that the following can shed some light on our roadmap, but it is important to understand that it is being shared for INFORMATIONAL PURPOSES ONLY, and not as a binding commitment.

Please do not rely on this information to make purchasing decisions, because ultimately, the development, release and timing of any products, features or functionality remains at the sole discretion of ABS Wavesight and is subject to change.

Roadmaps are updated monthly and shared with customer-facing teams to share as appropriate.

Future Plan

- Enable NS Web Parallel Use for Crew & Payroll for new and existing customers.
- Planned Features and Enhancements
    - CAS Investigations *
    - Security Clearance
    - Onboarding
    - Applicants
    - Placement
    - Medical Leave
    - Promotions
    - Training
    - Timesheets
- Crew Portal (subject to change)
- NS Enterprise: CRWH Analysis & Bug fixes
- Travel Related Notifications

How many points did you get?

Use the NSUC app leaderboard to check your score and keep participating throughout the conference for a chance to win prizes (and bragging rights)!

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